

**Report on activities of the Remuneration Committee  
of the Supervisory Board of Multimedia Polska S.A. in 2008**

The term of office of each member of the Remuneration Committee in 2008 was as follows:

Name	Term
Ygal Ozechov	01.01.2008 – 31.12.2008
Konrad Jaskóła	01.01.2008 – 31.12.2008
Gabriel Wujek	01.01.2008 – 31.12.2008

Duties of the Remuneration Committee are set out in the By-laws of the Supervisory Board.

The Remuneration Committee consists of three members, including at least two members who meet the independence criteria set out in the Company's statutes. The Remuneration Committee's main task is to advise the Board regarding the development of the remuneration systems for the Management Board and the Company's directors, which would allow the Company to attract and retain the highest calibre professionals and incentivise them to work towards increasing the efficiency of the Company's operations.

The President of the Management Board, acting within his powers and in cooperation with the Remuneration Committee, designs and implements a remuneration system for the Company. The President presents to the members of the committee assumptions underlying the remuneration and bonus system. Furthermore, at the initiative of the co-chairmen of the Supervisory Board and with the President's cooperation, the Company implemented a share option plan whereby managers with the largest influence on the Company and its ongoing management, and a group of young managers who represent the Company's top human resources, received blocks of Multimedia Polska S.A. shares. The goal of the management share option plan is to tie top management with the Company and its goals and provide strong incentive, which is bound to have an impact on efficiency and greater commitment to business tasks and a greater focus on increasing the value of the Company's shares.

The price per share was PLN 3, and the Company offered to credit the purchase.

Some 261,000 shares have been distributed. The remaining 605,000 shares were offered for subscription and will be distributed by the end of February 2010.

Ygal Ozechov .....

Konrad Jaskóła .....

Gabriel Wujek .....