

**Report on activities of Remuneration Committee
of the Supervisory Board of Multimedia Polska S.A. in 2010**

The term of office of each member of the Remuneration Committee in 2010 is as follows:

Name and surname	Term of office
Ygal Ozechov	01.01.2010 – 31.12.2010
Konrad Jaskóła	01.01.2010 – 31.12.2010
Gabriel Wujek	01.01.2010 – 31.12.2010

Duties of the Remuneration Committee are set out in the By-laws of the Supervisory Board.

The Remuneration Committee consists of three members, including at least two members who meet the independence criteria set out in the Company's statutes. The Remuneration Committee's main task is to advise the Board regarding the development of the remuneration systems for the Management Board and the Company's directors, which would allow the Company to attract and retain the highest calibre professionals and incentivise them to work towards increasing the efficiency of the Company's operations.

The President of the Management Board acting within his scope of duties and together with the Remuneration Committee develops and implements remuneration system. The President puts forth for the Members of the Committee proposals concerning remuneration and bonuses.

On 27 January 2010, the Company completed the allocation of shares to eligible employees in the second stage of the Management Option Plan under which eligible employees and a group of young managers who construe Company's employment reserve were granted shares of Multimedia Polska S.A. The aim of the share option plan is to bind the managers with the Company and its goals and to achieve high motivation effect, which will definitely influence the efficiency and engagement in the performance of the duties and the focusing on increasing of the value of the Company's shares.

In the second stage of the plan, a total of 290,000 shares at PLN 3.00 each were allocated to 32 key employees. The cost of Tranche II of the Management Option Plan, equal to difference between the acquisition price of shares paid by the Company and the price at which were sold to eligible employees amounted to PLN 1,261,500.

The second stage of the Plan did involve members of the Company's Management Board.

Ygal Ozechov

Konrad Jaskóła

Gabriel Wujek